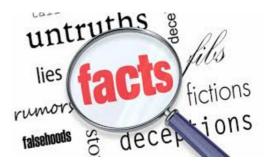
## FACT SHEET

## **WIA Directors training**



Like all modern Not-For-Profit companies, the Wireless Institute of Australia is governed by an elected Board of Directors. Because of the special nature of the WIA, reflected in its Constitution, all Directors must be a radio amateur and a WIA member. Director positions in the WIA are volunteer roles. The Corporations Act 2001 sets out the responsibilities of Directors for all companies, including Not-For-Profit companies.

In 2016, four eLearning courses provided by the Australian Institute of Company Directors (AICD) were selected as a training tool for WIA Directors. Six of the seven Directors completed these courses, while the remaining Director completed a course through his membership of another organisation, which covered the required subject matters. The other Directors completed the AICD modules.

Each AICD eLearning course involves approximately one to two hours of focused online learning. The courses employ a mixture of learning methods that included text, graphics and video, with a test of knowledge through a series of questions. The eLearning modules undertaken by WIA Directors in 2016 were:

- Role of the Director
- The Director Mindset
- Conflicts of Interest
- Governance in Action.

The AICD education material touched on the Corporations Act and the obligations of Directors, former Directors and Office-bearers, and also covers Good Governance Principles and Guidance for Not-for-Profit Organisations, the Collective Capacity of Boards, Skills and Knowledge of Directors, Effective Functioning of a Board, Integrity and Accountability, Culture and Ethics, Risk Management and a lot more.

The WIA Directors described the AICD training as personally beneficial. Most already had a similar awareness through their employment or professional experience, but all thought that the training could be of help in building the knowledge and skills needed to perform their duties.

Although the Directors carry out most duties well already, the training reaffirmed many current practices, and highlighted a few that are now more clearly in focus.

After successfully completing its online courses, the AICD issues a Certificate of Completion. Copies of the certificates for each of the four modules completed by Directors are lodged with the WIA National Office.